

Lamb Brooks

Diversity Statistics 2025

Lamb Brooks is committed to providing equal opportunities for all its staff, partners and job applicants. Lamb Brooks is also committed to avoiding discrimination in its dealings with clients, barristers and third parties.

Lamb Brooks is committed to promoting diversity in all its professional activities. The firm has an Equality and Diversity Policy. This confirms that all staff are required to treat others with the same attention, courtesy and respect; regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex and sexual orientation.

Lamb Brooks is committed to being a diverse organisation.

All staff are asked to participate in a survey, from time to time.

Here are our 2025 survey results:

In June 2025, 90% of the firm completed the survey (47/52 individuals)

Roles within the firm

Partners inc equity: 15%
Solicitors / Chartered Legal Executives (*not inc above Partners*): 21%
Other fee earning roles: 23.5%
Role directly supporting fee earner: 23.5%
Managerial /IT/HR/Other corporate services: 15%
Prefer not to say: 2%

Sex (100% identity with same gender as at birth)

Firm on the whole: 21% male, 79% female
Partners: 43% male, 57% female
Solicitors/Legal Executives: 19% male, 81% female
Other fee earning roles: 9% male, 91% female
Role directly supporting fee earner: 27% male 73% female
Managerial/IT/HR/other: 20% male, 80% female

Sexual Orientation

Heterosexual: 92%
Bi: 6%
Gay / Lesbian: 2%

Age distribution across the whole firm

16 - 24: 19%
25 - 34: 30%
35 - 44: 17%
45 - 54: 11%
55 - 64: 17%
65+: 6%

Ethnicity breakdown

White: 81%
Black, Asian or minority: 19%

Disability

Yes: 6%
No: 90%
Prefer not to say: 4%

Day to day activities limited by health problem/disability lasting at least 12 months

Limited a lot: 0%
Limited a little: 2%
No: 92%
Prefer not to say: 6%

Parental occupation of main householder at age 14

Modern professional: 34%
Clerical and intermediate occupations: 9%
Senior, middle or junior managers or administrators: 6%
Technical and craft occupations: 21%
Small business owners: 13%
Routine / semi-routine manual and service occupations: 11%
Other: eg. retired / does not apply / does not know: 4%
Prefer not to say: 2%

Unpaid carer for someone with long term physical or mental ill health caused by disability or age

No: 98%
Yes: 20 – 49 hours a week: 0%
Yes: 1 – 19 hours a week: 2%

Type of school attended between the ages of 11 and 16

State-run or state-funded school – selective on academic faith or other grounds: 9%
State-run or state-funded school – non selective: 74%
Independent / fee-paying school: 17%

One or both parents attended university and gained a degree or equivalent

Yes, one or both parents attended university: 28%
No, neither parent attended university: 72%

Primary carer for a child/children under 18

Yes: 29%
No: 71%